



## JPB Partners Private Equity Analyst

**Company Overview:** Located in Hanover, Maryland, JPB Partners (JPB) is a leading private equity investor in lower-middle market companies headquartered in the Mid-Atlantic, Southeast, and Midwest U.S. JPB pursues investment (and industries) thematically with a preference for control buyouts of multi-unit, consumer-facing businesses (including franchise systems) in fragmented industries. By aligning strategy, structure, systems, and people, JPB enhances the value proposition and the competitive position of its portfolio companies. Current representative investments include Ace Hardware, JPB Home Services, Ticknors Men's Clothiers, and Marathon Live.

**Responsibilities and Duties:** The role offers broad exposure across financial statement analysis and forecasting, performance analysis, transaction execution, and internal and external reporting. Key responsibilities include:

- *Transaction , Evaluation and Execution*
  - Assessing and tracking new investment opportunities
  - Market research and investment thesis development
  - Investment due diligence (financial, competitive, strategic, etc.)
  
- *Portfolio Company Support*
  - Financial modeling, reporting, budgeting, and general analytical support
  - Support in operating plan development, strategic initiatives, and corporate development

**Qualifications Requirements:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. **This position is 100% in-office and requires regular attendance at our Hanover, Maryland location. Remote work is not available for this position.** The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Bachelor's degree, required; Finance or Accounting degree preferred
- **Up to two years of financial experience in a similar industry and functional role**
- Top performer in the following areas: qualitative and quantitative analytical skills, finance, business judgement, and attention to detail
- Strong analytical skills, including knowledge of valuation methodologies

- Self-motivated with high degree of intellectual curiosity, proactive mentality and desire to work in an unstructured, entrepreneurial environment
- High level of integrity with strong references
- Very strong written and oral communication skills
- Advanced proficiency in Microsoft Excel; working knowledge of Microsoft Office and Microsoft PowerPoint
- Full understanding of all three financial statements (profit and loss, balance sheet, statement of cash flows)
- Experience preparing detailed financial models and company business valuations including experience forecasting balance sheets, statements of cash flow, and statements of profit and loss, including the linking of all three statements in one dynamic model

**Location:** Hanover, Maryland

**Job Type:** Full Time; Onsite

**Timing:** Immediate

**Benefits:**

- 401(k)
- Health Insurance (Medical, Dental, Vision)
- Life & Disability Insurance

**Compensation:** \$80,000 - \$100,000 base salary, commensurate with experience. Performance bonus eligible.